



**Cerebral Palsy Association of Prince George and District  
Fortieth Annual General Meeting**

**2006-2007 Annual Report**

September 18, 2007, 4:30 p.m.

Child Development Centre  
1687 Strathcona Avenue  
Prince George, BC, V2L 4E7

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## **Board of Directors**

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**2006 — 2007**

<b>President:</b>	Mrs. Glenda Prkachin
<b>Vice-President:</b>	Mr. Philip Foucher
<b>Treasurer:</b>	Mr. Calvin Joe
<b>Secretary:</b>	Mrs. Valerie O'Connor
<b>Directors:</b>	Mr. Jack Pinder
	Mr. Gary Russell
	Mrs. Helen Chipman
	Mr. Al Clark
	Mrs. Kristina Nelles
<b>Patron:</b>	Mr. Horst Sander
<b>Honorary Life Members:</b>	Mrs. K. Wyers
	Mrs. A. Callander
	Mr. R. Neukomm

## **Mission Statement**

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The Mission of the Cerebral Palsy Association of Prince George and District is to develop, co-ordinate and deliver community-based health and support services to children and their families in the Central Interior of British Columbia



## **Staff List**

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### **MANAGEMENT:**

Darrell Roze (Executive Director)  
Carl Evans (Business Manager)

Mary Jarbek (Director of Community Relations)

### **ADMINISTRATION:**

Julie Auld  
Carin Bernier  
Lynda Hall

Lynda McArthur  
Tila Pascoe  
Katie Whelan

### **THERAPY:**

Carol Oosthuizen (Director/Senior SLP)

Joan Beek  
Lynn Bergmann  
Jody Edamura  
Andrea Fredeen  
Patricia Hamilton  
Debbie Harmon  
Linda Martindale  
Angela Naeth  
Llaesa North (Senior PT)

Les Smith(Senior OT)  
Anu Tirrul-Jones  
Sally Towers  
Fabiola Toyata  
Kim Van Heek  
Rachelle Viray-Flindall  
Ka-Kei Yeung  
Zoe Watt

### **FAMILY SERVICES:**

Lynnelle Sutherland

**EARLY CHILDHOOD EDUCATION & SUPPORTED CHILD DEVELOPMENT**  
**Continued on next page**



## **Staff List Continued**

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### **EARLY CHILDHOOD EDUCATION & SUPPORTED CHILD DEVELOPMENT:** Beetlestone, Sharon (Director of ECE/SCDP)

#### **Daycare:**

Patty Dawson  
Lynda Horning  
Daniele Timms  
Judy Lucyschyn

Maureen Mitchell  
Terri Mitchell  
Colleen Soares  
Iris Von Sychowski

#### **Preschool:**

Tanya Bend  
Marylynn Brown

Candis Johnson  
Donna LeBlanc

#### **Supported Child Development:**

Misty Bosecker  
Tammi Dinelle  
Karen Doherty  
Val Fox  
Vivian Giannisis  
Renaë Johnson  
Christy Kubert  
Julia Lamming

Heather Matthews  
Rita Newell  
Lil Payne  
Nicki Pratt  
Kim Sandu  
Terry Smith  
Sonya Valckx

#### **SCDP/ECE Subs:**

Susan Burkitt  
Billie Butcher  
Margot Dieteker  
Pam Gettling  
Wendy Gobbi  
Laurier-Jo Kaspick  
Amy Martin  
Jennifer Payne

Coralie Peters  
Samantha Schultz  
Lennette Scott  
Lynette Slater  
Kylee Stack  
Juanita Taylor  
Blanche Walsh  
Jennifer Yarmish



## **Agenda**

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- 1. Opening Remarks by President**
- 2. Approval of the Agenda**
- 3. Adoption of the AGM Minutes of September 26, 2006**
- 4. Business Arising from the Minutes**
- 5. Reports**
  - 5.1 President's Report
  - 5.2 Treasurer's Report and Financial Statements
  - 5.3 Executive Director's Report
  - 5.4 Nominating Committee Report
- 6. Board Committee Reports**
  - 6.1 Resource Development and Community Relations Report
  - 6.2 Building and Planning Report
  - 6.3 Parent Liaison Committee
- 7. Operational Reports**
  - 7.1 Early Childhood Education/Supported Child Development Report
  - 7.2 Therapy Report
  - 7.3 Family Services Report
  - 7.4 Outcome Measures
- 8. New Business**
- 9. Adjournment**



## **Draft Minutes – 39<sup>th</sup> Annual General Meeting**

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### **CEREBRAL PALSY ASSOCIATION of PRINCE GEORGE and DISTRICT TUESDAY, SEPTEMBER 26, 2006**

#### **PRESENT:**

##### **Members:**

Glenda Prkachin	Jack Pinder
Kristina Nelles	Calvin Joe
Phil Foucher	Alan Clark
Val O'Connor	Gary Russell
Helen Chipman	Ron Neukomm
Dave Yarmish	Darrell Roze
Carolyn McGhee	Dustie Hall
Lois Brammer	Fern Russell
Ron Epp	Gerry Bellringer

##### **Staff:**

Carl Evans	Mary Jarbek
Carol Oosthuizen	Les Smith
Joan Beek	Lynelle Sutherland
Candis Johnson	Sharon Beetlestone
Llaesa North	Lynn Bergman
Debbie Harmon	Tila Pascoe
Tanya Bend	Anu Tirrul-Jones
Nicki Pratt	Rita Newell

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The Treasurer called the meeting to order at 4:20 p.m.

A warm welcome was extended to the Association membership, staff, and guests.

Board members of The Cerebral Palsy Association of Prince George and District were introduced. Mr. Darrell Roze was introduced as the new Executive Director of the Cerebral Palsy Association of Prince George and District, effective October 1, 2007.

#### **1. Approval of Agenda**

**Motion:** That the Agenda be approved as presented.  
Moved/Seconded                      Russell/Chipman                      Carried.

#### **2. Adoption of Minutes**

**Motion:** That the minutes of the Annual General Meeting of the Cerebral Palsy Association of Prince George and District held on Tuesday, September 27, 2005 be adopted.  
Moved/Seconded                      Pinder/Nelles                      Carried.



### 3. Reports

**3.1 President's Report:** The Association has had another busy year. The Child Development Centre and all of its associated programs continue to excel in their ability to meet the needs of the children and their families with knowledgeable and high-quality care. This statement has been true for many years, however this year we can proudly assert that it has been verified by the CARF accreditation process. The President has been re-elected as President of the B.C. Association of Child Development and Intervention. Her focus has been the relationship between the Universities and the Child Development Centres, particularly in the North and the prospects for professional development and training opportunities. The President thanked the Board for their contributions, focus, planning and enthusiasm.

**Motion:**           **That the President's Report be accepted.**  
                          **Moved/Seconded**                   **O'Connor/Chipman**                   **Carried.**

**3.2 Treasurer's Report and Financial Statements:** The Treasurer introduced Ron Epp from KPMG and he presented the Audited Financial Statements for the fiscal year ending March 31, 2006. Mr. Epp was very happy with the current situation at of the Association. Revenues are up \$300,000.00. Mr. Epp noted that a one time incentive payment of \$130,000.00 has inflated the revenues and expenses. It was noted that the accounts receivables were lower in 2006 than 2005, due to the outstanding balance of \$300,000.00 in 2005 from Variety the Children's Charity. It was also noted that the Demand Loan (note 5) in the amount of \$300,000.00, has subsequently been paid off. The added expenses in Depreciation of Capital Assets are associated with the Capital expansion. Page 13 gives a very good snapshot of the Assets and Liabilities of the Association.

In conclusion, it was noted that there has been significant positive improvement over last year. The cash restricted (note 3) is the \$25,000.00 from Ronald House Children's Charity for the Sensory Room, which is not, as of yet, completed.



**Motion:** That the Cerebral Palsy Association of Prince George and District receive, as circulated, the Financial Statements for the fiscal year ending March 31, 2006.

Moved/Seconded                      Foucher/Clark                      Carried.

**Motion:** That the Cerebral Palsy Association of Prince George and District appoint the accounting firm of KPMG as auditors for the 2006/2007 operating year.

Moved/Seconded                      Foucher/Joe                      Carried.

**3.2 Management Report:** This has been a very successful year with the Society fulfilling its mandate to “deliver community-based health and support services for the children and their families in the Central Interior of British Columbia”. The Building Expansion project was a huge undertaking. All staff ensured the continuum of services during this busy timeframe. Even with the expansion, it is apparent that we are operating at full capacity again. There are now a total of 28 computers with each department having a minimum of one. Public relations are at an all time high for the Centre. We had the privilege of having the Minister of Children and Families, Stan Hagen, visit and tour the CDC – a first time ever for an MCFD Minister. Minister Hagen reported to Victoria that our CDC is second to none with all of the services that we provide and the best practices that we follow.

In June 2005, we had a survey of our organization by the Commission on Accreditation of Rehabilitation Facilities (CARF). They accredited us for one year at that time. The hard work of the Accreditation team ensured our success in achieving a three-year accreditation in June 2006. This outstanding achievement inspires us all to aspire to greater heights in all aspects of our work.

**Motion:** That the Management Report be accepted.

Moved/Seconded                      Russell/Pinder                      Carried.



### 3.4 *Nominating Committee Report:*

**Motion:** That Glenda Prkachin, Calvin Joe, Jack Pinder, Helen Chipman, Al Clark, and Kristina Nelles be elected to the Board of the Cerebral Palsy Association of Prince George and District for a two-year term expiring at the 2008 Annual General meeting.  
**Moved/Seconded** Russell/O'Connor **Carried.**

The Cerebral Palsy Association is pleased to announce the Board of Directors for the year 2006/2007: Gary Russell, Philip Foucher, Valerie O'Connor, Jack Pinder, Glenda Prkachin, Calvin Joe, Helen Chipman, Al Clark, and Kristina Nelles.

**Motion:** That the Nominating Committee Report be accepted.  
**Moved/Seconded** Foucher/O'Connor **Carried.**

## 4. Board Committee Reports

### 4.1 *Resource Development and Community Relations Committee:*

**Public Relations:** The Centre had the pleasure of hosting many tours for visitors such as, Minister Stan Hagen, MLA Bond, MLA Bell, MLA Rustad, Mayor Kinsley and many City Councilors, John Stettner, Variety-The Children's Charity, and many Service groups and organizations too numerous to list.

**Variety-The Children's Charity Telethon of Hearts:** Global TV visited the CDC to film interviews with children, families, and therapists. These aired on the Telethon in February.

**Special Events:** Regular events throughout the year reached our set goals. These included the 20<sup>th</sup> Annual Kris Kringle, our Gift Wrap booth at Pine Centre Mall, the 17<sup>th</sup> Annual Dutch Auction, Bingo and Direct Access, and the establishment of an Endowment Fund with the Prince George Community Foundation.

**Building Expansion Phase 3:** The \$1.5 million Building Expansion was completed and paid for by June of 2006.

**Building Expansion Phase 4:** This has already taken root with 5 new pieces of equipment in the playground. New rubber tiles were set in place under the entire section of the structures. The "Children's Garden" is now under construction. A draft design to include landscaping in the front and sides of the building has been created. Sound proofing tiles will be purchased for the ECE classrooms.



**Motion: That the Resource Development Committee Report be accepted.  
Moved/Seconded O'Connor/Bellringer Carried.**

**4.2 Building and Planning Committee:** It is with great pleasure that we announce the completion of the Expansion Project of the additional space of 6000 sq. ft. in the lower level and the extensive remodel of the upper floor of the Child Development Centre. The entire Committee congratulates the management, staff, Board and all of the partners in this enormous and long-awaited undertaking. This expansion just begins our step into the future of the possibilities for additional services for the children whom await the fulfillment of our mandate.

**Motion: That the Building and Planning Report be accepted.  
Moved/Seconded Clark/Nelles Carried.**

**4.3 Policy and Procedure Committee:** On behalf of the Board of Directors, we thank all of the staff and management for all that you do, each and every day, for our Association and the children and families of our region. To say that you have gone above and beyond is a slight understatement. The dedication and passion that each and every one of you exudes is the main reason that we have achieved a 3 year accreditation, and we applaud you.

**Motion: That the Policy and Procedure Report be accepted.  
Moved/Seconded Pinder/Russell Carried.**

## 5. Operational Reports

Operational Reports were presented from the following services:

### 5.1 Early Childhood Education/Supported Child Development

Some of the highlights include; Gymnastics classes, field trips, Thanksgiving lunch for all daycare families, Children's Christmas party at the Legion, Tour of Lights by Carefree, and the year end celebration for the pre-school and daycares.



Training opportunities included DIR Floor Training, FASD Partnership pilot project, Therapeutic Crisis Intervention, Disability Awareness workshop to the CNC ECE students, and the Early Child Development Planning forum.

We hosted the 2<sup>nd</sup> Annual Northern Regional meeting for SCDP and the 10<sup>th</sup> Annual conference, both in April. We had ECE practicum students from CDC throughout the year, and other community students including a group from Korea. Summer student funding through HRDC allowed us to offer additional school aged children services over the summer.

## 5.2 Therapy

Requests for Therapy services continue to increase. On March 31, 2006 there were 528 children each receiving 1-3 therapies. All three sections, occupational therapy, physiotherapy, and speech language pathology continue to struggle with a large demand for services and limited capacity. We need more positions in all three sections. We welcome new funding for .8 FTE physiotherapy and .2 for occupational therapy. One time funding from MCFD will allow us to contract services for a limited number of hours from a private speech language pathologist as well as a developmental psychologist.

Orthopedic clinics with Dr. Nelson were held monthly. Dr Boulding's child psychiatry clinic was increased to once a week. By March 2006 Drs Chaudry, Abelson, Earl and Hay were all holding case conferences with us again. Two seating clinics were held, one feeding clinic and one AAC (Alternative Augmentative Communication) clinic.

Student training included a student from each therapy discipline (OT, PT and SLP – two from U of A, and one Canadian student studying in an American university) did practicum placements. We participated in a pilot project in which 3<sup>rd</sup> year medical students from UBC spent time observing therapists. This was in preparation of the UNBC medical students. 3<sup>rd</sup> year UNBC nursing students did observations in Therapy. Family practice residents rotating through Dr. Hay's office visited the Centre for observations of therapy. (It was noted that they are now attending weekly, doing therapy with the staff.)

A seed grant from the Rural and Remote Health Research Network helped allow us, in working up the methodology for a research project, to establish best practices within our model of service delivery.

Program goals were set and the outcomes duly measured. The summary reports are attached to this report.

Advocacy efforts with the government need to continue for increased funding for therapy positions.



### 5.3 Family Services

The Family Services office has seen 868 total referrals through the centre. Three different workshops were attended, and we will be offering more parent and sibling groups in the fall. We will also be holding a new program called Sunbeams, which deals with Loss and Grief issues. The CDC recently became partners with the Rainbows Support program. Sibling groups were held. A parenting group was well attended, and it focused on 5-12 year olds. This program as well as Parents 1,2,3,4 will be held in the fall. Our Supported Child Development team put on a Fetal Alcohol Spectrum Disorder (FASD) 2 day training session. It was a train the trainer program that our CDC team presented to other Prince George Early Childhood Educators. The Ministry of Employment and Income Resources held a round table on FASD Prevention and Intervention of which I was a participant. The planning forum on Northern Child Development described the Prince George Child Development Centre as a model that they used in their presentation. If the government could sustain long term funding for already-established services, such as the CDC, new programs would not be necessary if funding is not readily available.

**Motion: That the Operational Reports be accepted.**  
**Moved/Seconded O'Connor/Prkachin Carried.**

**Old Business: NONE**

### 6. Adjournment:

**Motion: That the Annual General Meeting be adjourned at 5:00 p.m.**  
**Moved/Seconded Joe/Chipman Carried.**

**All were invited to share in the celebration of our goals at the Reception following the Annual Meeting.**



## **President's Report**

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The Cerebral Palsy Association of Prince George and District has had another busy year. The Centre and all its associated programs continue to excel in their ability to meet the needs of the children and their families in our area with knowledgeable and high-quality care. This has been true for many years. We are now celebrating our 40<sup>th</sup> year of service to children in this region.

There are a few significant changes in personnel to report. The biggest impact on the Board and me personally, is of course our Executive Director, Darrell Roze. The Centre has not only expanded in terms of the physical plant and personnel in Prince George, but also our regional opportunities with other relevant service providers and our outreach programs continue to grow. I have continued my efforts to establish relationships between the B.C. Universities and the Child Development Centres, particularly in the North, along with prospects for professional development and training opportunities.

I would like to thank the members of the Board of the Cerebral Palsy Association of Prince George and District, and the Management, Directors, and Staff of the Prince George Child Development Centre for their contributions to the Association and their focus, planning and enthusiasm. It is a pleasure to work with this committed and vital organization.

Respectfully submitted,

Glenda C. Prkachin, Ph.D.,  
President of the Board of Directors,  
Cerebral Palsy Association of Prince George and District.

Financial Statements of

**THE CEREBRAL PALSY  
ASSOCIATION OF  
PRINCE GEORGE AND  
DISTRICT**

Year ended March 31, 2007



**KPMG LLP**  
**Chartered Accountants**  
Suite 400 - 177 Victoria Street  
Prince George, BC V2L 5R8  
Canada

Telephone (250) 563-7151  
Telefax (250) 563-5693  
www.kpmg.ca

## **AUDITORS' REPORT TO THE MEMBERS**

We have audited the statement of financial position of The Cerebral Palsy Association of Prince George and District as at March 31, 2007 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Association derives revenue from donations and certain fund raising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association, and we were not able to determine whether any adjustments might be necessary to donations revenue, fundraising revenue, Dutch Auction revenue, revenue over (under) expenditure, assets and net assets.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the donations and Dutch Auction revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2007, and the results of its operations and its cash flows for the year then ended, in accordance with Canadian generally accepted accounting principles. As required by the Society Act of the Province of British Columbia, we report that, in our opinion, these principles have been applied on a basis consistent with that of the preceding year.

Chartered Accountants  
Prince George, Canada  
August 17, 2007

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

## Statement of Financial Position

March 31, 2007, with comparative figures for 2006

	2007	2006
<b>Assets</b>		
Current assets:		
Cash	\$ 488,953	\$ 445,096
Accounts receivable	88,843	188,136
Prepaid expenses	513	518
	<u>578,309</u>	<u>633,750</u>
Capital assets (note 2)	1,341,894	1,388,747
Cash-restricted (note 3)	17,826	25,000
	<u>\$ 1,938,029</u>	<u>\$ 2,047,497</u>

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 47,450	\$ 26,940
Wages and benefits payable	227,099	336,214
Deferred revenue (note 4)	225,139	324,076
Demand loan	-	300,000
	<u>499,688</u>	<u>987,230</u>
Deferred contributions:		
Deferred capital contributions (note 5)	1,169,185	931,193
Net assets:		
Invested in capital assets (note 6)	190,535	182,554
Unrestricted	78,621	(53,480)
	<u>269,156</u>	<u>129,074</u>
Contingencies (note 8)		
	<u>\$ 1,938,029</u>	<u>\$ 2,047,497</u>

See accompanying notes to financial statements.

On behalf of the Board:

\_\_\_\_\_ Director

\_\_\_\_\_ Director

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

## Statement of Operations

Year ended March 31, 2007, with comparative figures for 2006

	Budget 2007	Actual 2007	Actual 2006
<b>Revenue:</b>			
Province of British Columbia	\$ 2,457,593	\$ 2,507,087	\$ 2,100,089
City of Prince George	6,000	-	6,000
Government of Canada	-	5,241	5,080
Program fees	263,593	313,549	287,768
Fundraising activities, net	54,873	15,834	12,708
Gaming	120,000	131,691	60,000
Donations	25,000	123,600	30,336
Miscellaneous	12,725	27,776	11,239
Ministry of Health	-	310	130,000
Amortization of deferred contributions	-	70,748	41,806
	<u>2,939,784</u>	<u>3,195,836</u>	<u>2,685,026</u>
<b>Expenditure:</b>			
Automotive	2,500	2,400	2,739
Accreditation	-	-	97
Supported Child Development			
Community Authorizations	-	44,134	16,084
Amortization	110,000	107,731	83,002
Bank charges	2,000	2,388	1,780
Food	9,684	4,532	5,252
Gaming	23,617	338	796
Insurance	12,593	10,120	10,443
Interest on demand loan	-	2,591	18,954
Janitorial	30,000	34,981	29,120
Office and miscellaneous	30,000	34,301	35,958
Professional services	20,000	25,942	19,589
Purchased services	8,230	76,455	1,148
Repairs and maintenance	38,400	33,771	38,200
Staff development	26,709	15,392	16,696
Supplies and miscellaneous	47,728	53,761	41,207
Telephone	18,000	17,705	18,695
Travel	22,624	33,266	21,680
Utilities	21,452	21,353	23,062
Wages and benefits	2,551,439	2,534,593	2,268,218
	<u>2,974,976</u>	<u>3,055,754</u>	<u>2,652,720</u>
Revenue over (under) expenditure for the year	\$ (35,192)	\$ 140,082	\$ 32,306

See accompanying notes to financial statements.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

## Statement of Changes in Net Assets

Year ended March 31, 2007, with comparative figures for 2006

	Invested in Capital Assets	Unrestricted	2007 Total	2006 Total
Balance, beginning of year	\$ 182,554	\$ (53,480)	\$ 129,074	\$ 96,768
Revenue over (under) expenditure for the year (note 6)	(36,983)	177,065	140,082	32,306
Purchase of capital assets	60,879	(60,879)	-	-
Financing provided by deferred capital contributions	(315,915)	315,915	-	-
Repayment of demand loan	300,000	(300,000)	-	-
Balance, end of year	\$ 190,535	\$ 78,621	\$ 269,156	\$ 129,074

See accompanying notes to financial statements.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

## Statement of Cash Flows

Year ended March 31, 2007, with comparative figures for 2006

	2007	2006
Cash provided by (used in):		
Operations:		
Revenue over (under) expenditure	\$ 140,082	\$ 32,306
Add items not involving cash:		
Amortization	107,731	83,002
Amortization of deferred contributions	(70,748)	(41,806)
Change in non-cash operating working capital:		
Accounts receivable	99,293	172,404
Prepaid expenses	5	137
Accounts payable and accrued liabilities	20,510	(234,326)
Deferred revenue	(98,937)	234,582
Deferred contributions	308,741	217,441
Wages and benefits payable	(109,115)	93,376
	397,562	557,116
Financing:		
Demand loan	(300,000)	90,826
Investment:		
Purchase of capital assets	(60,879)	(533,677)
Increase in cash during the year	36,683	114,265
Cash and cash equivalents, beginning of year	470,096	355,831
Cash and cash equivalents, end of year	\$ 506,779	\$ 470,096
Cash and cash equivalents is comprised of cash and restricted cash.		
Cash paid during the year for:		
Interest	\$ 2,591	\$ 20,734

See accompanying notes to financial statements.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

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The Cerebral Palsy Association of Prince George and District (the "Association") is registered under the Society Act of the Province of British Columbia. It operates the Child Development Centre in Prince George, British Columbia.

## 1. Significant accounting policies:

### (a) Revenue recognition:

The Association follows the deferral method of accounting for contributions.

The Association receives contract revenue from the Provincial government and other funding sources. Revenue is recorded as revenue in the period to which it relates. Monies approved but not received at the end of the year are accrued. If a portion of revenue relates to a future period, it is deferred and recognized in that subsequent period.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

### (b) Capital assets:

Capital assets are stated at cost. Amortization is provided annually by the Association on a straight-line basis at the following rates:

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Building	5%
Furniture and equipment	15%
Automotive	10%
Playground equipment	20%
Computer equipment	25%
Fencing	5%

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### (c) Use of estimates:

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

## 2. Capital assets:

			2007		2006	
	Cost	Accumulated amortization	Net book value	Net book value		
Automotive	\$ 18,724	\$ 3,745	\$ 14,979	\$ 16,852		
Building	1,896,790	763,836	1,132,954	1,164,653		
Computer equipment	85,461	65,893	19,568	30,518		
Equipment and furnishings	461,144	410,787	50,357	43,170		
Fencing	8,772	4,643	4,129	5,051		
Land	35,188	-	35,188	35,188		
Playground equipment	137,374	52,655	84,719	93,315		
	\$ 2,643,453	\$ 1,301,559	\$ 1,341,894	\$ 1,388,747		

## 3. Cash-restricted:

	2007		2006	
Direct Access	\$ 17,826	\$ -		
Ronald McDonald House	-	25,000		
	\$ 17,826	\$ 25,000		

## 4. Deferred revenue:

Deferred revenue represents funds received for specific programs for which the related expenditure will not be incurred until a subsequent period.

	2007		2006	
Balance, beginning of year	\$ 324,076	\$ 89,494		
Less: amount recognized as revenue during the year	(178,947)	(37,684)		
Add: amounts received for subsequent periods	80,010	272,266		
	\$ 225,139	\$ 324,076		

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

#### 4. Deferred revenue (continued):

Balance consists of:

	2007	2006
Dutch Auction proceeds	\$ 67,890	\$ 67,364
Specific donations	52,655	38,018
Province of British Columbia	99,422	168,694
Other	5,172	50,000
	<b>\$ 225,139</b>	<b>\$ 324,076</b>

#### 5. Deferred contributions:

- (a) Deferred contributions related to capital assets represent unspent restricted contributions and restricted contributions with which the Association's building, automotive equipment, playground and other assets were originally purchased.

Deferred contributions are as follows:

	2007	2006
Un-amortized deferred capital contributions	\$ 1,151,359	\$ 906,193
Unspent deferred capital contributions	17,826	25,000
	<b>\$ 1,169,185</b>	<b>\$ 931,193</b>

- (b) The changes in deferred contributions for the year are as follows:

	2007	2006
Balance, beginning of year	\$ 931,193	\$ 755,558
Amortization to revenue	(70,748)	(41,806)
Amounts received in the year	308,740	217,441
	<b>\$ 1,169,185</b>	<b>\$ 931,193</b>

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

## 6. Investment in capital assets:

(a) Investment in capital assets is calculated as follows:

	2007	2006
Capital assets	\$ 1,341,894	\$ 1,388,747
Amounts financed by:		
Deferred contributions - spent	(1,151,359)	(906,193)
Demand loan	-	(300,000)
	\$ 190,535	\$ 182,554

(b) Change in net assets invested in capital assets is calculated as follows:

	2007	2006
Excess of revenues over (under) expenditure:		
Amortization of deferred contributions related to capital assets	\$ 70,748	\$ 41,806
Amortization of capital assets	(107,731)	(83,002)
	\$ (36,983)	\$ (41,196)

## 7. Fair value of financial assets and financial liabilities:

The carrying values of cash, accounts receivable, accounts payable and accrued liabilities, wages and benefits payable and deferred revenue approximate their fair value due to the relatively short periods to maturity of these items.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest, currency or credit risks arising from these financial instruments.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

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## 8. Contingencies:

### (a) Healthcare Benefit Trust:

The Association belongs to the Health Employers Association of B.C. Healthcare Benefit Trust (the "Trust"), which covers group long-term disability, life, accidental death and dismemberment, extended health, and dental claims for certain employee groups of the Association and other provincially funded organizations. As at December 31, 2006 this plan disclosed a \$91 million (December 31, 2005 - \$114 million) unfunded actuarial liability resulting mainly from long-term disability claim costs exceeding the related contributions and unfavourable investment results.

The actuary does not attribute the unfunded liability to individual employers. Consequently, the Association's share of this unfunded liability cannot be determined. Each employer expenses contributions to the Trust in the year in which payments are made. The Association paid \$54,808 (2006 - \$49,789) for employer contributions to the plan in 2007.

### (b) Municipal Pension Plan:

The Association and its fulltime employees contribute to the Municipal Pension Plan (the plan), a jointly-trusted pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the pension plan, including investment of the assets and administration of benefits. The pension plan is a multi-employer contributory pension plan. Basic pension benefits provided are defined. The plan has about 140,000 active members.

Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of plan funding. The most recent valuation as at December 31, 2003 indicated an unfunded liability of \$789 million for basic pension benefits. The next valuation will be as at December 31, 2006 with results available in late 2007. The actuary does not attribute portions of the unfunded liability to individual employers. The Association paid \$101,917 (2006 - \$73,310) for employer contributions to the plan in 2007.

## 9. Economic dependence:

A substantial portion of the Association's funding is derived from the Province of British Columbia. Any disruption of this funding would have a negative effect on the operation of the Association.

# THE CEREBRAL PALSY ASSOCIATION OF PRINCE GEORGE AND DISTRICT

Notes to Financial Statements

Year ended March 31, 2007

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**10. Income taxes:**

As a result of its not-for-profit status, the Association is not subject to income tax.

**11. Budget figures:**

Budget figures included in the financial statements are unaudited.

**12. Comparative figures:**

Certain of the comparative figures have been reclassified to conform with the financial presentation adopted for the current year.



## **Executive Director's Report**

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Attending last year's AGM was my first official activity as the Association's soon-to-be Executive Director. It is amazing how quickly the time has passed.

This is our 40<sup>th</sup> AGM – 40 years of providing critical services to many of the region's most vulnerable children. The Association's substantial achievements over this time are all the more impressive when considering the challenging environment that we operate in – an environment that now sees our therapists undertaking caseloads that are up to twice the recommended maximum, and funding levels that have created a scarcity of resources in all departments. I am tremendously impressed with the tenacity of our staff, persevering through so many challenging years.

Although many challenges remain, I find myself in an enviable position for a senior manager. I work with a group of highly skilled and dedicated individuals, collectively supporting some amazing children. When I started my position, I entered into an organization that had achieved much over the previous year; in the absence of an executive director, the Association had just received a three-year CARF Accreditation in addition to completing a major building expansion. Clearly, many things were working well. As you have heard from our financial report, we have come through our second year in a row in a surplus position. This is a substantial contrast to our recent past. This is reason to celebrate and look optimistically toward the potential of the future.

I have worked on a number of priority areas over the last year. This has included helping to facilitate an organizational culture of open and honest communication. Toward this endeavour, I have attended departmental meetings, reinitiated management meetings, and talk openly with both staff and management. I have also been working to improve our financial processes. This has included improving the transfer of information between Finance and our departmental managers, improving our billing practices, and working to improve the accuracy of our budget. One of my goals is to provide our Directors with increased financial management responsibilities and related accountability. Providing departments with increased autonomy should facilitate improved effectiveness regarding financial allocations.

I have also made a priority of increasing the financial resources available to our programs. One of our long-standing goals is to see that the region's children are provided with all necessary services to allow them to reach their potential. Simply put, we have held the line long enough; we need to move forward in this area. I have been working toward building relationships with this in mind. Although we have far to go, I hope to have some positive news for you in this regard at the next AGM.

Looking back over the last forty years, I see how far we have come. Looking to the future, I see how much we have yet to accomplish. We have a number of important long-standing goals that remain just that – ever-elusive goals. It is time to make progress in this area. On solid financial footing, with the tremendous capacity of our staff, and with the support of the community and our partners, our Association can and will realize substantial future achievements. Together, we can make our goals a reality.

Darrell Roze  
Executive Director



## **Nominating Committee Report**

The Nominating Committee operates as a committee of the whole of the Board.

The following provides a listing of current positions as well as nominees.

One year remaining:

Glenda Prkachin

Calvin Joe

Jack Pinder

Helen Chipman

Al Clark

Kristina Nelles

Two years completed:

Philip Foucher

Valerie O'Connor

Gary Russell

Nominees:

We are pleased to announce that the following people have decided to let their name stand for a two-year term with the Cerebral Palsy Association of Prince George & District:

Philip Foucher

Valerie O'Connor

Gary Russell

Jos Van Hage

The above provides for 10 Board Members for 2007/2008. The Nominating Committee will present to the Annual General Meeting, September 18<sup>th</sup>, 2007 that Philip Foucher, Valerie O'Connor, Gary Russell, and Jos Van Hage be elected to the Board of Directors of the Cerebral Palsy Association of Prince George and District for a two-year term expiring at the 2009 Annual General Meeting.

Respectfully submitted  
Nominating Committee



## **Board Committee Reports**

### **Resource Development and Community Relations**

I extend a huge bouquet of thanks to all the parents, staff and their families, board of directors and the community for helping us achieve our goals set out for the year.

We welcome Darrell Roze as the new Executive Director in his role at the CDC and look forward to great things for the Centre in the future.

#### **Public Relations:**

Providing tours of the Child Development Centre to donors and the general public is a critical way we share information on the service we provide. All three MLA's have visited the Centre during the year.

Staff volunteered again this year to work at the Country Christmas Concert hosted by The Wolf.

The CDC received a Prince George Community Foundation (PGCF) grant last year. Darrell Roze and I attended the Foundation's Fall Grant Reception at Noreen and Jim Rustad's residence.

We have made public presentations to service groups and participated in the BC Conversations on Health Forum.

#### **Volunteer Fair:**

An information display booth was set up in the Pine Centre Mall in conjunction with Volunteer Appreciation Week in April. Numerous families stopped by the booth and gathered information concerning our services.

#### **Media Coverage:**

We received widespread media coverage on the radio, TV and newspapers throughout the year. There was substantial focus on the Children's Garden during its completion. PGTV's Katherine Hansen covered a story on toys appropriate for children under the age of six. ECE staff member, Lynda Horning was interviewed while five children played with the latest and greatest toys that were donated by PGTV.

The Carefree Society went above-and-beyond by providing rides for the "Tour of Lights" for the children and families at the CDC during the holiday season.

Dr. Rachel McGhee was featured on the front page of the PG Citizen while completing her practicum at the CDC. Rachel's mother, Dr. Carolyn McGhee, was the first doctor for the CDC in 1968. Rachel attended the Preschool program at the centre and went on to complete her education as a physician, setting up her practice in Prince George.

#### **Special Events:**

Our three annual fundraising events were successful in reaching our set goals and showing an increase in revenues.



21st Annual Kris Kringle: \$9,880.00 net. We increased the guest list to 370 and exceeded our income previous years. Kris Kringle is an event to thank businesses that support the CDC during the year. It is an opportunity for businesses to treat their employees' to a wonderful lunch during the festive season and to give them a win beautiful door prizes or a gold ring in our balloon raffle.

Annual Gift Wrap: \$8,121.00 net. The Gift Wrap booth was open for four weeks, from the end of November through December 24<sup>th</sup>. Volunteers wrapped close to 2500 presents for the community in this short period of time. This event provides a public relations opportunity for the CDC to promote our services and raises awareness for the CDC and our partner. The local Cystic Fibroses Foundation also participates.

18th Annual Dutch Auction: \$32,000.00 net. This year it was held on October 15th at Shaw Cable. The Auction's funds contribute towards therapeutic needs. We have wonderful sponsors who work this event every year and many of the CDC staff members volunteer their time to help make this fundraiser successful. Thank you to all of our volunteers.

#### Gaming:

Bingo and Direct Access: Gaming funds continue to be an important source of funding for our operations.

Endowment Fund: We have established an Endowment Fund with the Prince George Community Foundation (PGCF) and it has reached the earning stage of \$5,000. Anyone wishing to donate to the Endowment Fund may do so by contacting the PGCF or our office.

#### Planned Giving:

We received an Estate donation of \$100,000 after Christmas and deeply appreciate the donor considering the Child Development Centre. There are many ways an individual or family can donate to the CDC and Planned Giving is a great opportunity to keep in mind.

Children's Garden: Funding from groups such as Tree Canada, Home Hardware and the Prince George Community Foundation has allowed us to create the Children's Garden. Staff, Rotarians, families and volunteers have donated much of the work on this project.

#### The Recognition Wall:

This wall recognizes businesses, service clubs, partners, individual donors and volunteers for their generosity in the 2004-06 building expansion.

#### Final Phase of the 04/06 Building Expansion:

The final phase for the parking lot expansion, landscaping the front of the CDC, installing energy saving windows, completing the Playpark and creating signage for the entrance of the CDC is underway.

Respectfully Submitted  
by Mary Jarbek



## **Building and Planning**

The Building and Planning Committee has had a very quite year following the very hectic pace of the building expansion. A couple of smaller but critical projects were completed this year. New air conditioning units were installed in the upper level, servicing a portion of therapy and the gymnasium. The long-awaited acoustic tiles were installed in the three daycare rooms and a hallway. The difference is tremendous – not only providing an improved working environment for our staff, but offering and improved learning experience for the children.

A thank you goes out to our new Executive Director, who has taken care of all the security, maintenance and repair responsibilities that we had been overseeing.

Respectfully submitted,  
Building and Planning Committee



## **Parent Liaison Committee**

The Parent Liaison Committee, comprised of the Executive Director and 2 Board members met with a group of parents of children currently receiving services at the CDC. This format opened the line of communications with our core stakeholders.

Topics of discussion included;

- When they found out that their child needed services
- How they found out about the CDC
- Were they aware of our full line of services
- What they liked about the CDC
- What could be improved on
- How could we further support them
- The school system
- Our upcoming meeting with the MLAs

All agreed that this format was an excellent vehicle to talk and share of our needs and accomplishments.

It is our intention to continue these forums in the future for the benefit of all.

Respectfully submitted,  
Parent Liaison Committee



## **Operational Reports**

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### **Early Childhood Education/Supported Child Development**

#### Highlights:

- Our ECE department offered 32 spaces in two 3-5 group daycares, 8 spaces in an under 3's daycare, 70 three-five preschool spaces, and 40 toddler preschool spots. Eleven Early Childhood Educators provided the programming. Four Supported Child Development Support staff supported four of the programs.
- For the most part, all the ECE programs were full with a waitlist. Parent fees were often a challenge to collect.
- Caseload stats:
  - Preschool: 104 spaces - full
  - Daycare: 40 spaces - full
  - Supported Child Development (SCDP): 70 children on caseload
- The SCDP support staff supported children with extra needs in twenty-one programs over the year. These programs included community group daycares, preschool and after school care programs. The two consultants were very busy monitoring and providing active services to the community.
- On April 8 2006 we held out 10th Annual Supported Child Development Conference. This training opportunity was well received by the Community. On March 31, 2007 the 11th annual conference was presented at CNC, and it was also a successful event.
- May 2, 2006 SCDP funded Sharon Hope Irwin to come to our community a present training on "Measuring Inclusive Quality In Child Care" This training was offered to all child care providers and was held at CNC.
- We were an observation site for Education students from UNBC.
- Our program continues to support the Nursing Program at CNC, by facilitating observation opportunities for the student nurses.
- Our ECE programs support the ECE training program at CNC by taking practicum students throughout the ten-month ECE course.
- Sharon Beetlestone attended Regional Advisory and SCDP Steering Committee meetings for SCDP as the Northern Rep in June, September, participated in a teleconference December 6th and 7th
- The ECE programs held a year-end picnic June 23rd for all preschool and day care families.
- Julia and Christy, SCDP consultants, presented "School age Inclusion Training" too summer students working with children in summer day camp programs in the community. Thirteen students attended the training. Feedback was positive.



- August 31, 2006, we worked in partnership with School District #57 to bring “Hand writing without Tears” training to our community. The two presenters were from the United States. The training was well received by our staff, therapy and other professionals from the community and out lying areas.
- Day Care staff prepared thanksgiving lunch for all their families, October 6th. All enjoyed the turkey feast.
- Three P.G. Cougars visited the preschool and the preschool children were thrilled.
- The children’s Christmas party was held December 22nd with thanks to the Board, Variety Christmas Angel Fund and the Royal Canadian Legion for sponsoring the event.
- The Day Care and Preschool children had many field trips to the Exploration Place using a Daycare membership card.
- February 2, 2007 the Northern Regional training for SCDP was opened to all in the North. The SCDP Provincial’s office sponsored Vanessa LaPoint to come and give a one-day workshop on Infant and Child Mental Health.

Thanks to the Executive Director, Management and the Board of Directors for their support over the past year.

I would like to thank all of the ECE and SCDP staff for their incredible work with children and families. Thanks to Candis, Colleen, Daniele, Donna, Iris, Judy, Lynda, Marylynn, Maureen, Patty, Tanya, Terri M, Christy, Heather, Julia, Karen, Kim, Lil, Misty, Nickie, Renae, Rita, Tammmi, Terry S, Sonya Billie, Amy, Blanch, Vivian, Pam, Wendy, Susan, Corlie, Samantha, Sherry, Patty L and Kylee. Our programs are highly respected by families because of the devoted staff.

Respectfully submitted by  
Sharon Beetlestone  
Director of ECE/SCDP



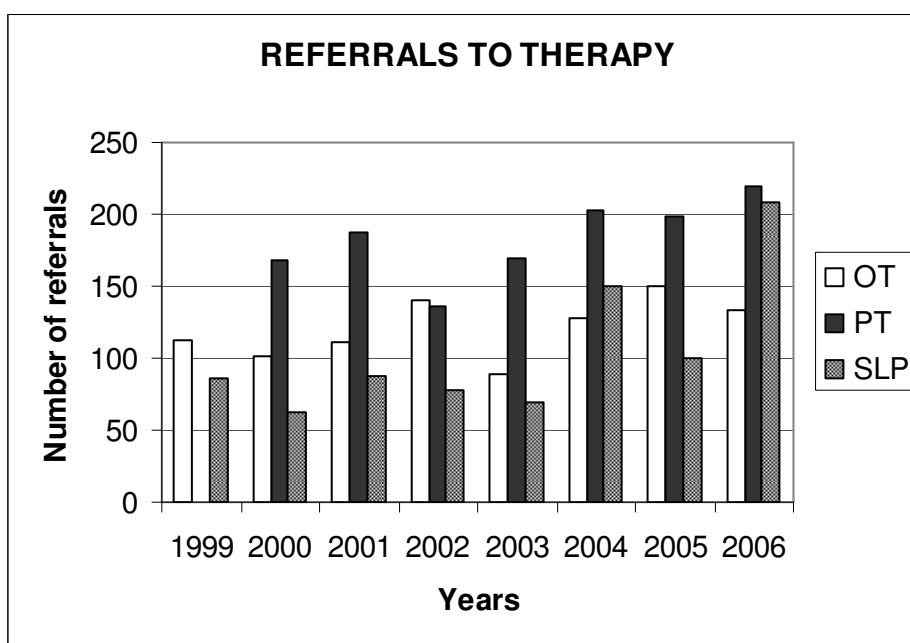
## Therapy

This past year was busy and constructive. One of the major events was the inspection by CARF, our accrediting body; we were pleased to receive no recommendations for change in our Therapy Department clinical services.

The appointment of a new executive director came as a welcome relief and enabled senior therapists to more closely focus our attention on intradepartmental issues. We continued to offer our core clinical services and these were enhanced from time to time by some special programming.

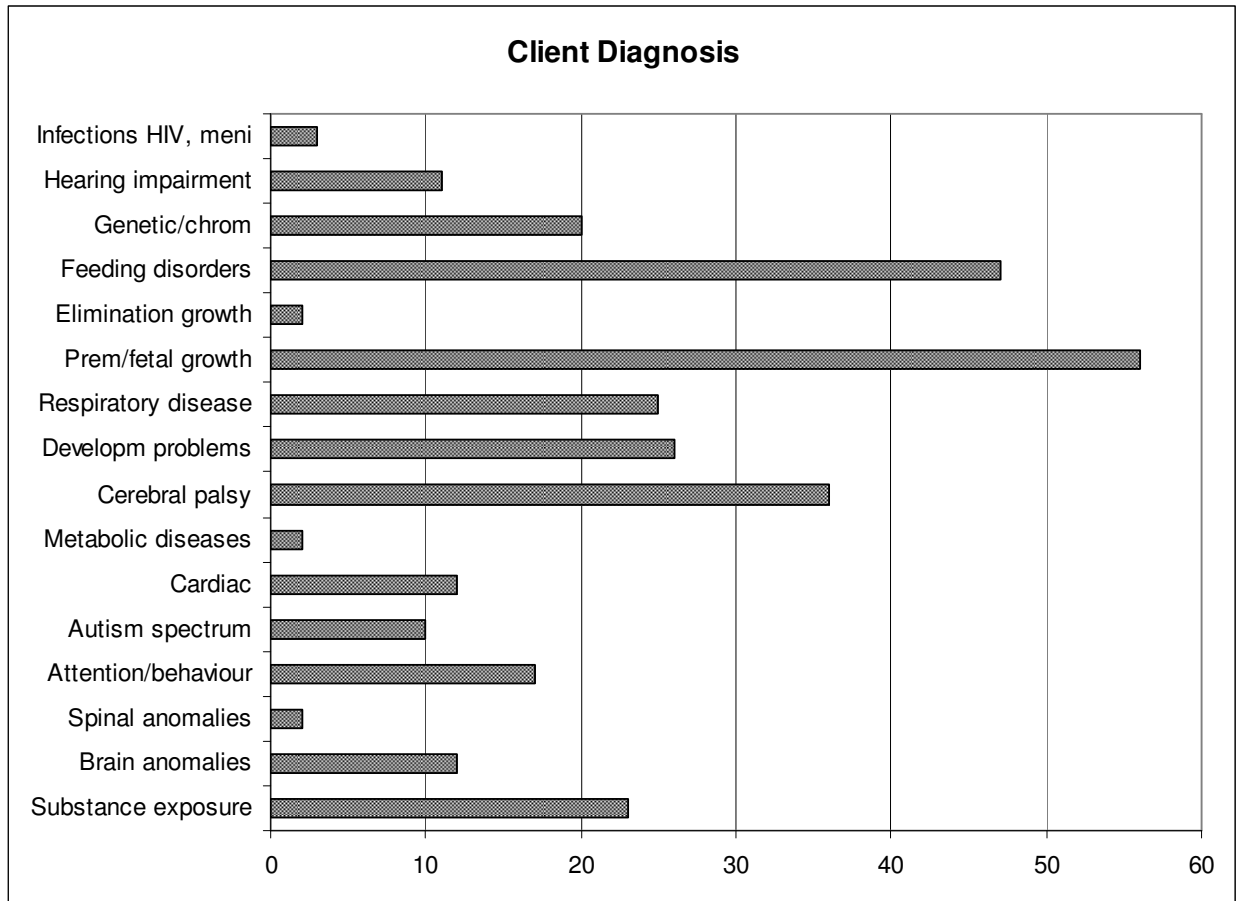
### Core therapy services:

- We provided assessments, treatment and management of approximately 650 children, birth to 19 years of age, with a wide variety of special needs. The children were seen by speech language pathologists, occupational therapists and physiotherapists. They were seen in their homes, at the CDC and at community preschools and daycares.
- There were 220 new referrals for physiotherapy over the past year, 191 for speech language pathology and 148 for occupational therapy



### **Caseloads on March 31 2007**

	<b>EIP PG</b>	<b>EIP Outreach</b>	<b>SA PG</b>	<b>SA Outreach</b>
<b>SLP</b>	81	47		
<b>OT</b>	160	30	54	52
<b>PT</b>	173	11	40	19



- We continued to consult to the Special Care Nursery of PGRH regarding babies with significant feeding concerns and to attend the discharge planning meeting
- We offered a variety of special clinics including a monthly orthopedic clinic with Dr. Nelson, a biweekly child psychiatry clinic with Dr. Boulding, two seating and mobility clinics, two assistive technology clinics focused on communication disorders,
- We continued to send teams of outreach therapists to see children and families in McBride, Valemount, Vanderhoof, Fraser Lake, Fort Fraser and Fort St James. We expanded the school age occupational therapy outreach program. The successful recruitment of Zoe Watt, a speech language pathologist from Britain, enabled us to resume the speech therapy component of the outreach service in April 2006.
- We continued the successful weekly speech therapy preschool groups. In addition, we ran a weekly occupational therapy preschool group focusing on pre-academic skills for children entering kindergarten in the fall of 2007.



- Planning for integration of therapy services with the NIHU speech language pathologists resumed with renewed impetus. Planning for a merging of our client databases is at an advanced stage. A master plan for the clinical integration has been established and various small working groups are discussing different facets of the logistics at each stage of the clinical process

#### Special programs and events:

- In July 2006 we presented “Have a Go” day at Masich Track Stadium. In conjunction with B.C. Wheelchair Sports, our physiotherapists organized sports and games for CDC youth and their families.
- The “Bike Program” was initiated. Fund-raising in the community made it possible to purchase approximately 10 adapted bikes that enable even non-ambulatory children with cerebral palsy to enjoy this kind of mobility and fun. A “bike-a-thon” was held at the South Fort George Family Centre. This program is hugely popular with families and the bikes are out on loan all the time.
- A special swim program was offered to children with cerebral palsy at the Four Seasons Pool. One of our physiotherapists was on hand to consult to regular swim instructors about how to modify the existing program to accommodate children with special needs.
- Physiotherapy ‘boot camp’ is being planned for in the summer of 2007, in which school-age children with special needs (an under-served group) will be able to receive some intensive physiotherapy in order to work on specific functional skills.
- One of our occupational therapists has started monthly visits to the Aboriginal Infant Development Program in order to provide information sessions to groups of parents, at their request. The therapist is also available to discuss or observe individual children at the parents’ request.
- We now send an occupational therapist to the Aboriginal Headstart Program to assess and treat children there and consult to the daycare staff.

#### Gaps in our service:

- Our core services, i.e. speech language pathology, occupational therapy, physiotherapy, are under-funded. Our therapists are spread too thinly and have caseloads that are twice the recommended size. This means that many children receive an inadequate amount of treatment.
- We need funding for a part-time appointment for a developmental psychologist to provide cognitive assessments and play therapy for infants and preschoolers as well as family counselling. We received some one-time-only funding from M.C.F.D. that has funded a limited number of cognitive assessments, which have been most helpful.
- There is a need for a part-time dietician on our staff to work with therapists in the case of infants and children with failure to thrive and other feeding issues



Student training:

- Every third year student in the Northern Medical program spends two afternoons at the Centre, in which we provide information on the needs of children with developmental challenges and their families, on our services, and demonstrate therapy assessments and treatments
- Third year nursing students from UNBC made similar visits to the Centre
- We provided similar learning opportunities for family practice residents during their pediatric rotations
- We offered clinical practicum placements for U.B.C. students in occupational therapy, physiotherapy and speech language pathology.

Research projects:

- The CDC is participating in the McMaster University Knowledge Broker project. This project has funded some additional service hours for one of our therapists, Lynn Bergmann, to train her colleagues in the use of the Gross Motor Classification System for Cerebral Palsy. McMaster are evaluating the efficacy of the use of Knowledge Brokers
- A grant of seed money from the BC Rural and Remote Health Research Network enabled us to employ a research consultant to work with us in developing the methodology for a project to establish best practices in family centred care in our early intervention program in Prince George. We will partner with the College of New Caledonia in Burns Lake so that data will be collected in their early intervention program as well. We were subsequently successful in our grant application to the Vancouver Foundation to fund the project. Data collection will begin in May 2007.

From the above, it can be seen that the Therapy department is a busy and dynamic place. We are fortunate that our low staff turnover makes available to clients therapists with a high level of experience and expertise. I appreciate the hard work and loyalty of every one of our very competent therapists. The leadership and cooperation of the other two senior therapists, Lleasa North and Les Smith, is also highly valued. We are all thankful to have the help of Debbie Harmon, our wonderful assistant.

Carol Oosthuizen  
Director of Therapy



## **Family Services**

There have been many highlights in the past year for the Family Services Department. Parent groups, supervision of UNBC students, the merging of speech services with Northern Interior Health Unit and we have collaborated with other agencies to provide services for our families.

The Northern Interior Health Injury Prevention Program along with the Child Development Centre were able to provide a First Aid training session for parents of our centre. We were able to provide ten parents with the opportunity to obtain their First Aid certificate. This venture also provided handouts for daycare parents on home safety tips.

Parent programs are requested throughout the year and we were able to provide four programs this year. Throughout, one of the sessions we worked collaboratively with Carrier Sekani Family Services.

Sibling groups are an area that the community is only beginning to build on. The Child Development Centre has been hosting a group once a year for the past ten years. Our group this year was extremely successful, as we had eight participants. It is my hope that we can offer this group twice a year or on a monthly basis.

Merging of our speech services for our area sounds like a daunting task. The Child Development Centre and Northern Interior Health Unit provide a great service for the community and outlying regions. Combining these services gives the families a better service delivery model. It will be the children who will most benefit and that is what the Child Development Centre is all about.

Mentoring programs is a great service that provides the Centre and the university students with a great learning experience. The staff at the Centre have diverse areas of specialities, which can assist the learning process for any college or university student that completes a practicum with the Child Development Centre. Supervising a 12-week placement is a challenging but rewarding adventure all in one.

It is always a great pleasure working with the families of the Child Development Centre, and assisting them in overcoming various obstacles that are presented to them. The pride they show when a challenge has been alleviated is very rewarding. I am proud to be a team player with the Child Development Centre.

Until Next Year,

Lynnelle  
Family Services Worker



## **Outcome Measures**

As part of our commitment to inform the public regarding our operations, we provide open access to our yearly outcome measures reports. These reports include the internal goals that we have set for improvement for each of our departmental areas. You can access these reports on our web site at [www.cdcp.org/outcome.htm](http://www.cdcp.org/outcome.htm)